



EMPLOYMENT OPPORTUNITY

Position: Early Childhood Teacher of the Deaf
Salary: Based upon collective bargaining agreement
Date Issued: July 20, 2021
Date Closed: Until suitable candidate is found

Primary Responsibilities:

This is a **full-time, 183-day, school year Early Childhood Teacher of the Deaf position** for the ASL classroom in our Bilingual Bimodal early childhood classroom at Mackworth Island Preschool in Falmouth, Maine.

The Early Childhood Programs at MECDHH are committed to the enhancement of the developmental needs of children. A central component of our program is the development of language and communication in young children, with full respect and support given to the array of language and communication features that families may choose for their child.

This position is responsible for providing instruction and support to our children in the ASL classroom in our preschool program who are deaf or hard of hearing, as well as, to our hearing peers. This teacher will work collaboratively with an interdisciplinary early childhood team to meet the needs of our students. Additionally, this position will be responsible for:

- Development of weekly lesson plans, curriculum planning, progress reports and documentation.
- Collaboration with CDS and other service agencies and providers.
- Follow DHHS licensing and National Association for the Education of the Young Child standards.
- Participating in a strong, collaborative Deaf and Hard of Hearing team.
- Supporting American Sign Language skills within a regular education classroom.
- Integrating classroom instruction with the early childhood curriculum (aligned with the Maine Early Learning and Development Guidelines).
- Differentiated Instruction.
- Formative/Summative assessment to determine present levels.
- Developing and implementing Individual Education Plans (IEP's), as well as, attending IEP meetings.
- Evaluating & reporting on child progress toward IEP goals.
- Communicating with parents and staff about child progress and classroom activities.
- Making all work and student-related decisions within the parameters of school policies, guidelines and state and federal regulation.
- Supervising Educational Technicians (paraprofessionals).

Required Skills and Qualifications:

- Educational background in Deaf Education.
- Experience collaborating with other professionals and families.
- Outstanding interpersonal and communication skills.
- Ability to work collaboratively with a team of professionals.
- Certification or eligibility for Teacher of the Deaf (292) certification.
- Experience in supporting American Sign Language skills of students.
- Early Childhood Education experience preferred.
- Fluency in American Sign Language (Native ASL user preferred).
- Current CHRC Certificate (Fingerprinting) required.

Work Environment

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines. The noise level in the work environment is usually moderate.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to sit; use hands to handle or feel. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stand; walk and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. The employee is frequently required to drive to home visits and meetings up to an hour and a half.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

We offer an excellent benefit package including participation in the Maine Public Employees Retirement System, generous paid sick and personal time, and health/dental/vision insurance.

If interested in applying for this position, please click the APPLY link next to the **Preschool TOD** listing on our Career Opportunities website page to fill out an application. <https://www.mecdhh.org/professionals/career-opportunities>

PLEASE NOTE: Employment CANNOT be finalized until the applicant has completed requirements for complete background checks and fingerprinting as required by Maine state statute.

We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings.