MECDHH/GBSD Policy & Procedure

EARNED PAID LEAVE			File: GBP
Section G: Personnel	Adopted: November 5, 2021	Last Revised: November 5, 2021	

MECDHH/GBSD will comply with all applicable provisions of Maine's Earned Paid Leave (EPL) law, which takes effect January 1, 2021, and with Maine Department of Labor rules governing EPL.

The Executive Director/designee shall be responsible for developing and implementing administrative procedures to implement use of EPL under this policy.

Notice of the EPL law will be posted in a visible location in each workplace.

Administrative procedures, including employee eligibility, use of leave, and employee notice requirements will be provided to employees in writing and/or through electronic communications, Collective Bargaining Agreements, or other suitable means.

Legal Reference: 26 MRSA § 637

Maine Dep't of Labor Bureau of Labor Standards Rule Ch. X

Cross-Reference: GBN-Family and Medical Leave

GBO-Family Sick Leave

Adopted: November 5, 2021