



THE MAINE EDUCATIONAL CENTER FOR THE DEAF AND HARD OF HEARING

THE GOVERNOR BAXTER SCHOOL FOR THE DEAF

One Mackworth Island, Falmouth, ME 04105

Board of Directors Meeting

October 20, 2022

Agenda

- 5:30pm I. **Call to Order and Roll Call of Board Members – Lisette Belanger, *Chair***
Roxanne Baker, Lisette Belanger, Jason Bubier, Jennifer Gaulin, Corda Kinzie, Paula Matlins, Tommy Minch, *Vice Chair*, Terry Morrell, Amber Oakes, Anna Perna, Mike Pulsifer, Liz Seal, Sandra Wood
Student representatives: Keyana Kassa
- 5:40pm II. **Adjustments to the agenda**
“I move to approve the October 20, 2022 agenda [state with or without changes].”
“I second the motion.”
- 5:43pm III. **Motion to approve September 1, 2022 board minutes**
“I move to approve the minutes of the September 1, 2022 board meeting [state with or without changes].”
“I second the motion.”
- 5:46pm IV. **Public Comments**
- 5:50pm V. **Executive Director’s Report** Karen Hopkins, *Executive Director*
– Introduction: Djenne Morris, DEIA consultant (Diversity, Equity, Inclusion, Access)
- 6:05pm VI. **Operations/Budget Report** Dean Flanagan, *Director of Operations*
- 6:20pm VII. **Department Report** Susie Tiggs, *Director of Statewide Education & Family Services*

New Business

- 6:40pm VIII. **Separation of the Human Resources and Finance Committee**
“I move to approve the separation of the Human Resources and Finance Committee into two committees [state with or without changes].”
“I second the motion.”
- 6:50 pm VIX. **1. Policy, 1st Reading**
– **AC Nondiscrimination/Equal Opportunity & Affirmative Action**
“I move to approve the first reading of policy **AC Nondiscrimination/Equal Opportunity & Affirmative Action** [state with or without changes].”
“I second the motion.”
- 6:56 pm X. **2. Policy, 1st Reading**
– **ACAAA Transgender and Gender Expansive Students**
“I move to approve the first reading of policy **ACAAA Transgender and Gender Expansive Students** [state with or without changes].”
“I second the motion.”



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- 7:02 pm XI. 3. **Policy, 1st Reading**
– **ACAB Harassment and Sexual Harassment of School Employees**
“I move to approve the first reading of policy **ACAB Harassment and Sexual Harassment of School Employees** [state with or without changes].”
“I second the motion.”
- 7:08 pm XII. 4. **Policy, 1st Reading**
– **ACAB-R Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedure**
“I move to approve the first reading of policy **ACAB-R Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedure** [state with or without changes].”
“I second the motion.”
- 7:16 pm XIII. 5. **Policy, 1st Reading**
– **BCB Board Member Conflict of Interest**
“I move to approve the first reading of policy **BCB Board Member Conflict of Interest** [state with or without changes].”
“I second the motion.”
- 7:23 pm XIV. 6. **Policy, 1st Reading**
– **BCC Nepotism**
“I move to approve the first reading of policy **BCC Nepotism** [state with or without changes].”
“I second the motion.”
- 7:26 pm XV. 7. **Policy, 1st Reading**
– **BEBD-R Agenda Format**
“I move to approve the first reading of policy **BEBD-R Agenda Format** [state with or without changes].”
“I second the motion.”
- 7:32 pm XVI. 8. **Policy, 1st Reading**
– **BEDH Public Participation at Board Meetings**
“I move to approve the first reading of policy **BEDH Public Participation at Board Meetings** [state with or without changes].”
“I second the motion.”



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Board of Directors Meeting October 20, 2022 Agenda

7:38pm XVII. **Committee Reports**

- Policy
- Strategic Planning
- Human Resources & Finance
- Facilities
- Board Development
- Member Recruitment & Retention
- Legislative Action
- Bylaws

7:45pm XVIII. **Announcements**

7:50pm XIX. **Adjournment**

“I move to adjourn to **Friday, November 18, 2022** at the Lucerne Inn, Dedham, Maine [state time].”

“I second the motion.”