



THE MAINE EDUCATIONAL CENTER FOR THE DEAF AND HARD OF HEARING

GOVERNOR BAXTER SCHOOL FOR THE DEAF
One Mackworth Island, Falmouth, ME 04105

Board of Directors Meeting November 6, 2025 Agenda

- 5:30pm I. **Call to Order and Roll Call of Board Members**
- 5:33pm II. **Adjustments to the Agenda**
- 5:36pm III. **Motion to Approve the October 2, 2025 Board Minutes**
- 5:39pm IV. **Public Comments**
- 5:44pm V. **Executive Director's Report** Steve Connolly, *Executive Director*
- 6:00pm VI. **Facilities & Budget Report** Dean Flanagan, *Director of Operations*
- 6:20pm VII. **Northern Region Coordinator & ASL Instructional Strategist Reports** Donna Casavant, *Northern Region Coordinator* & Emily Blachly, *ASL Instructional Strategist*
- New Business**
- 6:40pm VIII. **Staff Nomination**
Daniel Belozovsky, for the position of ASL Trainer/Deaf Mentor, effective December 15, 2025.
- 6:43pm IX. **Staff Resignation**
Glen Rudd, Teacher of the Deaf, *without notice*, effective October 10, 2025.
- 6:46pm X. **Recent Hires**
- Nico Bagramian, Ed Tech**
Nico was previously an Education Technician III at Portland High School and a Camp Director through City of Bath Parks and Recreation Department. They hold a Bachelor's of Science degree in Psychology.
- Somphat Xai Phongsavath, Ed Tech**
Xai was previously a Certified Educational Technician III/Certified Behavioral Health Professional at Androscoggin Learning and Transition Center in Auburn, ME. He is also a licensed massage therapist. Xai holds a Doctor of Chiropractic degree and a Bachelor of Science degree.
- 6:48pm XI. **Executive Session**
To discuss compensation, pursuant to 1 M.R.S.A. §405 (6)(A) and the Executive Director's evaluation, pursuant to 1 M.R.S.A. §405 (6)(B)."
- 7:30pm XII. **Announcements**
- 7:35pm XIII. **Adjournment**