



# THE MAINE EDUCATIONAL CENTER FOR THE DEAF AND HARD OF HEARING

GOVERNOR BAXTER SCHOOL FOR THE DEAF

One Mackworth Island, Falmouth, ME 04105

[www.mecdhh.org](http://www.mecdhh.org)

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## EMPLOYMENT OPPORTUNITY

**Position:** Site Based Teacher of the Deaf

Date Issued: February 22, 2023

Date Closed: Until suitable candidate is found

Location: Primary location – Portland Site Based Programs

The Maine Educational Center for the Deaf and Hard of Hearing and the Governor Baxter School for the Deaf (MECDHH/GBSD) is seeking a highly motivated, experienced Teacher of students who are Deaf or Hard of Hearing to work in the MECDHH/GBSD Site-Based program in Portland. This position is a full time 183 day position.

### Primary Responsibilities:

To ensure that the unique educational needs of students who are deaf or hard of hearing (DHH) are met by providing specialized instruction and/or services.

Duties and Responsibilities may include, but are not limited to, the following:

- Participate in initial and on-going assessments designed for DHH students
- Provide instruction and/or support to DHH students in the development and maintenance of skills specified in the student's IEP
- Evaluate and assess student progress against instructional objectives
- Provide assistance and support to classroom teachers to ensure effective access to instruction for DHH students
- Work as a member of a trans-disciplinary team for planning, assessing, and developing appropriate IEP goals
- Establish and maintain effective and cooperative working relationships with students, teachers, staff, parents, and other support staff and agencies
- Provide in-service/training to students and staff regarding the student's hearing levels and its implications, along with the use of hearing assistive technology
- Assist in identifying, developing, and implementing appropriate use of resources for instructional application specifically for students who are DHH

### Minimum Qualifications

- Bachelor's Degree (Masters preferred)
- Current Criminal History Records Check (CHRC) Certificate required
- Certification requirements variable depending on background: State of Maine Certification 292 Teacher of the Deaf

- Strong skills in the area of IEP Development and implementation
- Knowledge of all communication opportunities or willingness to learn
- Ability to deal effectively with a wide range of people in a helpful, positive and constructive way
- Ability to work independently and as a member of a team, establish priorities, and work collaboratively as a member of a diverse community
- High level of professionalism, strong organizational, communication, and written skills
- Ability to engage in dialogue on complex, difficult, or emotional issues
- Fluency in American Sign Language preferred/willingness to learn required
- Such alternatives to the qualifications listed above as the Executive Director may find appropriate and acceptable

### **Work Environment**

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines. The noise level in the work environment is usually moderate.

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to sit and use hands to handle or feel. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stand, walk, stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. The employee is frequently required to drive to home visits and meetings up to an hour and a half.

### **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

### **Benefits**

A competitive salary and benefits package, including medical/dental insurance, Maine State Retirement, tuition reimbursement, generous paid time off, and federal public loan forgiveness program, is offered.

**If interested in applying for this position**, please click APPLY next to the **Site Based TOD** listing on our Career Opportunities website page at: <https://www.mecdhh.org/professionals/career-opportunities>.

**PLEASE NOTE:** Employment CANNOT be finalized until the applicant has completed requirements for complete background checks and fingerprinting as required by Maine state statute.

*We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings.*