



THE MAINE EDUCATIONAL CENTER FOR THE DEAF AND HARD OF HEARING

GOVERNOR BAXTER SCHOOL FOR THE DEAF

One Mackworth Island, Falmouth, ME 04105

Board of Directors Meeting

April 7, 2023

Agenda

- 5:30pm I. **Call to Order and Roll Call of Board Members – Lisette Belanger, *Chair***
Roxanne Baker, Lisette Belanger, *Chair*, Jason Bubier, Jennifer Gaulin, Paula Matlins, Tommy Minch, *Vice Chair*, Amber Oakes, Anna Perna, Mike Pulsifer, Liz Seal, Sandra Wood
Student representative: Keyana Kassa
- 5:32pm II. **Adjustments to the agenda**
“I move to approve the April 7, 2023 agenda [state with or without changes].”
“I second the motion.”
- 5:36pm III. **Motion to approve March 2, 2023 board minutes**
“I move to approve the minutes of the March 2, 2023 board meeting [state with or without changes].”
“I second the motion.”
- 5:40pm IV. **Public Comments**
- 5:45pm V. **Executive Director’s Report** Karen Hopkins, *Executive Director*
- 5:55pm VI. **Departmental Report**, Steve Kimball, *Maintenance Supervisor*, and Dean Flanagan, *Director of Operations*
- 6:15pm VII. **Committee Reports**
- Policy
 - Strategic Planning
 - Human Resources
 - Finance
 - Facilities
 - Board Development
 - Member Recruitment & Retention
 - Legislative Action
 - Bylaws
- Old Business**
- 6:20pm VIII. **Policy, 2nd Reading**
- **ACAA Harassment and Sexual Harassment of Students**
“I move to approve the first reading of policy **ACAA Harassment and Sexual Harassment of Students** [state with or without changes].”
“I second the motion.”
- 6:23pm IX. **Policy, 2nd Reading**
- **ACAA-R Student Discrimination and Harassment Complaint Procedure**
“I move to approve the first reading of policy **ACCA-R Student Discrimination and Harassment Complaint Procedure** [state with or without changes].”
“I second the motion.”



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- 6:26pm X. **Policy, 2nd Reading**
– **JIC Student Code of Conduct**
“I move to approve the first reading of policy **JIC Student Code of Conduct** [state with or without changes].”
“I second the motion.”

- 6:29pm XI. **Policy, 2nd Reading**
– **JK Student Discipline**
“I move to approve the first reading of policy **JK Student Discipline** [state with or without changes].”
“I second the motion.”

- 6:32pm XII. **Policy, 2nd Reading**
– **JLF Child Abuse Reporting, Prevention and Education**
“I move to approve the first reading of policy **JLF Child Abuse Reporting, Prevention and Education** [state with or without changes].”
“I second the motion.”

- 6:33pm XIII. **Policy, 2nd Reading**
– **JLFA Child Sexual Abuse Prevention and Response**
“I move to approve the first reading of policy **JLFA Child Sexual Abuse Prevention and Response** [state with or without changes].”
“I second the motion.”

- 6:36pm XIV. **Policy, 2nd Reading**
– **JLFA-E Suspected Child Abuse/Neglect Report Form**
“I move to approve the first reading of policy **JLFA-E Suspected Child Abuse/Neglect Report Form** [state with or without changes].”
“I second the motion.”

New Business

- 6:39pm XV. **Staff Nomination**, Joshua Gray, *Itinerant Teacher of the Deaf, North*
“I move to accept the recommendation of Joshua Gray for the position of *Itinerant Teacher of the Deaf* effective March 13, 2023 [state with or without changes].”
“I second the motion.”

- 6:42pm XVI. **Staff Nomination**, Agnes Adams, *Special Education Teacher of the Deaf*
“I move to accept the recommendation of Agnes Adams for the position of *Special Education Teacher of the Deaf* effective July 1, 2023 [state with or without changes].”
“I second the motion.”

- 6:45pm XVII. **Staff Nomination**, Jennifer Sisto, *Site-based Teacher of the Deaf*
“I move to accept the recommendation of Jennifer Sisto for the position of *Site-based Teacher of the Deaf* effective the 1st staff day August, 2023 [state with or without changes].”
“I second the motion.”



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6:48pm XVIII. **Staff Resignation**

“I move to accept the resignation of Deborah Myers, *Itinerant Teacher of the Deaf*, effective June 22, 2023 [state with or without changes].”

“I second the motion.”

6:51pm XIX. **Staff Resignation**

“I move to accept the resignation of Christine Boucher, *Speech Language Pathologist*, effective June 22, 2023 [state with or without changes].”

“I second the motion.”

6:54pm XX. **1st Year Probationary Contracts**

- Joshua Gray
- Jillian Thuringer

“I move to approve 1st-year probationary contracts for Joshua Gray and Jillian Thuringer.”

“I second the motion.”

6:57pm XXI. **2nd Year Probationary Contracts**

- Angel King
- Allison Munson
- Stephanie Hughes
- Erin Bunce
- Eleanor Gettman
- Katherine Bucklin
- Alicia Pieper
- Amy Olson

“I move to approve a 2nd-year probationary contracts for Angel King, Allison Munson, Stephanie Hughes, Erin Bunce, Eleanor Gettman, Katherine Bucklin, Alicia Pieper, and Amy Olson.”

“I second the motion.”

7:00pm XXII. **3rd Year Probationary Contracts**

- Alyssa Guldager
- Marsha Ames
- Melanie Bowlus
- Christa Cook-McKinney
- Megan Garrity
- Leia Giovanella
- Jennifer Hickey

“I move to approve 3rd-year probationary contracts for: Alyssa Guldager, Marsha Ames, Melanie Bowlus, Christa Cook-McKinney, Megan Garrity, Leia Giovanella, and Jennifer Hickey.”

“I second the motion.”



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7:03pm XXIII. **Continuing Contracts**

- Chelsea Alexander
- Caitlin O'Connell

"I move to approve continuing contracts for: Chelsea Alexander and Caitlin O'Connell."

"I second the motion."

7:06pm XXIV. **Announcements**

7:11pm XXV. **Executive Session**

"I move to enter Executive Session to discuss a Union grievance, pursuant to article 1

M.R.S.A. § 405 (6)(A) and a request for leave of absence, pursuant to article 1 M.R.S.A. § 405 (6)(A) at [state time]."

"I second the motion."

7:35pm XXVI. **Adjournment**

"I move to adjourn to **Thursday, May 4, 2023** at [state time]."

"I second the motion."