



THE MAINE EDUCATIONAL CENTER FOR THE DEAF AND HARD OF HEARING

GOVERNOR BAXTER SCHOOL FOR THE DEAF
One Mackworth Island, Falmouth, ME 04105

Board of Directors Meeting November 6, 2025 Minutes

- 5:31pm I. **Call to Order and Roll Call of Board Members** – Tommy Minch, *Chair*, Anna Perna, *Vice Chair*, Roxanne Baker, Lisette Belanger, Jason Bubier, Beth Campbell, Claire Jeffers, Barbara Millios, Mike Pulsifer, Dawna Thorpe, Sandra Wood

Excused: Janet May

Also Present: Steve Connolly, Dean Flanagin, Kim Matthews-Hermans, Cathy Lushman, Grace Cooney, Evah Hellewell, Amy Richardson, David Hillier, Emily Blachly, Christy LoCicero, Matt Webster, Cathy Glover, Anna Hollrock, Donna Casavant, Taylor Markie, Kim Spencer, Bobby Follansbee, Linda Follansbee

- 5:33pm II. **Adjustments to the Agenda**
Approved with this change: Add Article XII: Motion to Approve MOUs
Mike **motioned**; Barbara **seconded**
11 **in favor**. 0 **opposed**. 0 **abstained**

- 5:36pm III. **Motion to Approve the October 2, 2025 Board Minutes**
Approved without changes (no motion necessary)
11 **in favor**. 0 **opposed**. 0 **abstained**

- 5:38pm IV. **Public Comments** (see “[Public Participation at Board Meetings](#)” policy)

- 5:39pm V. **Executive Director’s Report** Steve Connolly, *Executive Director*
- Great turnout for Gateway/Time Capsule event
 - New wayfare sign will be corrected
 - Roxanne honored at MSMA conference
 - Steve read a book in ASL to the preschoolers for Halloween
 - Recent presentations at MSMA and MADSEC conferences
 - Steve & Lori will be presenting to a USM special ed graduate classes

- 5:52pm VI. **Facilities & Budget Report** Dean Flanagin, *Director of Operations*
- Still no word on when RKO will be finished with last year’s audit
 - OT swing will soon be installed in Greenlaw classroom
 - Submitted a reimbursement request through FEMA for \$80,000 worth of improvements we’ve had done
 - New grass looking good

- 6:16pm VII. **Northern Region Coordinator & ASL Instructional Strategist Reports** Donna Casavant, *Northern Region Coordinator* & Emily Blachly, *ASL Instructional Strategist*

New Business

- 7:04pm VIII. **Staff Nomination**
Daniel Belozovsky, ASL Trainer/Deaf Mentor, effective December 15, 2025.
Dawna **motioned**; Anna **seconded**
11 **in favor**. 0 **opposed**. 0 **abstained**



THE MAINE EDUCATIONAL CENTER FOR THE DEAF AND HARD OF HEARING

GOVERNOR BAXTER SCHOOL FOR THE DEAF
One Mackworth Island, Falmouth, ME 04105

Board of Directors Meeting November 6, 2025 Minutes

- 7:06pm IX. **Staff Resignation**
Glen Rudd, Teacher of the Deaf, *without notice*, effective October 10, 2025.
Anna **motioned**; Lisette **seconded**
10 in favor. 0 opposed. 1 abstained
- 7:07pm X. **Recent Hires**
Nico Bagramian, Ed Tech
Nico was previously an Education Technician III at Portland High School and a Camp Director through City of Bath Parks and Recreation Department. They hold a Bachelor's of Science degree in Psychology.
Somphat Xai Phongsavath, Ed Tech
Xai was previously a Certified Educational Technician III/Certified Behavioral Health Professional at Androscoggin Learning and Transition Center in Auburn, ME. He is also a licensed massage therapist. Xai holds a Doctor of Chiropractic degree and a Bachelor of Science degree.
- 7:08pm XI. **Executive Session**
"I move to enter executive session to discuss compensation, pursuant to 1 M.R.S.A. §405 (6)(A) and the Executive Director's evaluation, pursuant to 1 M.R.S.A. §405 (6)(B)."
- 8:00pm XII. **Motion to approve the 3 MOUs discussed in Executive Session: Advisory Committees, Behavioral Health Professionals Daily Rate, Longevity Pay Increase**
Mike **motioned**; Roxanne **seconded**
9 in favor. 0 opposed. 0 abstained
Barbara and Tommy left prior to this vote
- 8:04pm XIII. **Announcements**
Deaf Film Festival November 7 - 8
- 8:08pm XIV. **Adjournment**
Dawna **motioned**; Lisette **seconded**
9 in favor. 0 opposed. 1 abstained