



THE MAINE EDUCATIONAL CENTER FOR THE DEAF AND HARD OF HEARING

GOVERNOR BAXTER SCHOOL FOR THE DEAF

One Mackworth Island, Falmouth, ME 04105

Board of Directors Meeting February 1, 2024 Minutes

5:32pm I. **Call to Order and Roll Call of Board Members – Lisette Belanger, Chair**

Roxanne Baker, Lisette Belanger, *Chair*, Tommy Minch, *Vice Chair*, Mike Pulsifer, Liz Seal, Sandra Wood

Excused: Jason Bubier, Anna Perna

Also present: Directors Dean Flanagin, Lori Levesque, and Susie Tiggs; Culture and Longevity Consultant Cathy Lushman, Executive Assistant/Clerk of the Board Kim Spencer; Superintendent Consultant Steve Connolly, Board Nominee Dawna Thorpe; President of School Exec Connect Kevin O'Mara; Interpreters Grace Cooney, Zach Hardy, Amy Richardson

5:35pm II. **Adjustments to the Agenda**

"I move to approve the February 1, 2024 agenda with changes. Add Article VIII Approval of Interim Leadership Plan."

Tommy **motioned**; Liz **seconded**.

6 in favor. 0 opposed. 0 abstained.

5:36pm III. **Motion to Approve the January 10, 2024 Board Meeting Minutes**

"I move to approve the minutes of the January 10, 2024 board meeting with changes."

Add Steve Connolly to list of attendees.

Mike **motioned**; Sandra **seconded**.

6 in favor. 0 opposed. 0 abstained.

5:38pm IV. **Public Comments - None**

5:38pm V. **Facilities Update** Dean Flanagin, *Director of Operations*

5:58pm VI. **Departmental Report** Cathy Lushman, *Preschool Coordinator*

New Business

6:13pm VII. **Staff Nomination**, Kim Matthews-Hermans, *Family and Peer Programming Coordinator*

"I move to accept the recommendation of Kim Matthews-Hermans for the position of *Family and Peer Programming Coordinator* effective January 22, 2024 without changes.

Mike **motioned**; Tommy **seconded**.

Long discussion ensued.

3 in favor. 3 opposed. 0 abstained.

Motion does not pass

6:49pm VIII. **Approval of Interim Leadership Plan**

"I move to approve the Interim Leadership Plan without changes."

Tommy **motioned**; Roxanne **seconded**.

6 in favor. 0 opposed. 0 abstained.



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7:00pm IX. **Committee Reports**

- Policy - Mike reporting - the committee is willing to meet to discuss policies. Steve asked that policies be added to the next CORE agenda.
- Strategic Planning - Roxanne reporting, nothing to report
- Human Resources - Tommy reporting, nothing to report
- Finance - Tommy reporting, nothing to report
- Facilities - Liz reporting, nothing to report
- Board Development - Anna absent, no report
- Member Recruitment & Retention- Anna absent, no report
- Legislative Action - Roxanne reporting, nothing to report
- Bylaws - Tommy reporting, nothing to report

7:00pm X. **Executive Session**

"I move to enter Executive Session to discuss the following:

- Executive Director search applications, pursuant to Article 405(6)A;

Tommy **motioned**; Liz **seconded**.
6 in favor. 0 opposed. 0 abstained.

8:18pm XI. **Announcements** - Sandra announced *Deaf Night Out* taking place Friday, 2/2, at 33 Elmwood in Westbrook

8:20pm XII. **Adjournment**

"I move to adjourn to **Thursday, March 7, 2024 at 5:30pm.**"

Tommy **motioned**; Sandra **seconded**.
6 in favor. 0 opposed. 0 abstained.