

MECDHH  
Appendix A  
MSEA Support Services Unit Wage Scale

Increase 1.0150  
Period: 7/1/23-6/30/24  
Step

	Grade	Assigned Work Days		Step																							
				Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Accountant III	21	260	Hourly	18.20	18.20	18.94	19.89	20.68	21.72	22.68	23.58	24.51	25.49	26.54	27.60	27.60	28.70	28.70	29.85	29.85	31.04	31.04	32.30	32.30	33.25	34.25	35.27
Accountant III	21	260	Biweekly	1,456.00	1,456.00	1,515.20	1,591.20	1,654.40	1,737.60	1,814.40	1,886.40	1,960.80	2,039.20	2,123.20	2,208.00	2,208.00	2,296.00	2,296.00	2,388.00	2,388.00	2,483.20	2,483.20	2,584.00	2,584.00	2,660.00	2,740.00	2,821.60
Accountant III	21	260	Annual	37,856.00	37,856.00	39,395.20	41,371.20	43,014.40	45,177.60	47,174.40	49,046.40	50,980.80	53,019.20	55,203.20	57,408.00	57,408.00	59,696.00	59,696.00	62,088.00	62,088.00	64,563.20	64,563.20	67,184.00	67,184.00	69,160.00	71,240.00	73,361.60
Accounts Payable Generalist	16	260	Hourly	16.00	16.00	16.56	17.17	17.88	18.57	19.30	20.00	20.76	21.59	22.49	23.33	23.33	24.23	24.23	25.15	25.15	26.13	26.13	27.13	27.13	27.91	28.75	29.61
Accounts Payable Generalist	16	260	Biweekly	1,280.00	1,280.00	1,324.80	1,373.60	1,430.40	1,485.60	1,544.00	1,600.00	1,660.80	1,727.20	1,799.20	1,866.40	1,866.40	1,938.40	1,938.40	2,012.00	2,012.00	2,090.40	2,090.40	2,170.40	2,170.40	2,232.80	2,300.00	2,368.80
Accounts Payable Generalist	16	260	Annual	33,280.00	33,280.00	34,444.80	35,713.60	37,190.40	38,625.60	40,144.00	41,600.00	43,180.80	44,907.20	46,779.20	48,526.40	48,526.40	50,398.40	50,398.40	52,312.00	52,312.00	54,350.40	54,350.40	56,430.40	56,430.40	58,052.80	59,800.00	61,588.80
Administrative Assistant	16	260	Hourly	15.94	15.94	16.52	17.24	17.92	18.65	19.37	20.13	20.92	21.75	22.63	23.53	23.53	24.46	24.46	25.46	25.46	26.47	26.47	27.51	27.51	28.34	29.19	30.07
Administrative Assistant	16	260	BiW (Pro)	1,275.20	1,275.20	1,321.60	1,379.20	1,433.60	1,492.00	1,549.60	1,610.40	1,673.60	1,740.00	1,810.40	1,882.40	1,882.40	1,956.80	1,956.80	2,036.80	2,036.80	2,117.60	2,117.60	2,200.80	2,200.80	2,267.20	2,335.20	2,405.60
Administrative Assistant	16	260	Annual	33,155.20	33,155.20	34,361.60	35,859.20	37,273.60	38,792.00	40,289.60	41,870.40	43,513.60	45,240.00	47,070.40	48,942.40	48,942.40	50,876.80	50,876.80	52,956.80	52,956.80	55,057.60	55,057.60	57,220.80	57,220.80	58,947.20	60,715.20	62,545.60
Ed Tech I	12	183	Hourly	14.46	14.46	14.96	15.58	16.21	16.88	17.56	18.27	19.02	19.80	20.61	21.46	21.46	22.34	22.34	23.25	23.25	24.21	24.21	25.18	25.18	25.95	26.73	27.53
Ed Tech I	12	183	BiW (Pro)	763.32	763.32	789.72	822.44	855.70	891.07	926.97	964.45	1,004.04	1,045.21	1,087.97	1,132.84	1,132.84	1,179.29	1,179.29	1,227.33	1,227.33	1,278.01	1,278.01	1,329.21	1,329.21	1,369.86	1,411.04	1,453.27
Ed Tech I	12	183	Annual	19,846.35	19,846.35	20,532.60	21,383.55	22,248.23	23,167.80	24,101.10	25,075.58	26,104.95	27,175.50	28,287.23	29,453.85	29,453.85	30,661.65	30,661.65	31,910.63	31,910.63	33,228.23	33,228.23	34,559.55	34,559.55	35,616.38	36,686.93	37,784.93
Ed Tech II	14	183	Hourly	14.97	14.97	15.47	16.09	16.72	17.39	18.07	18.78	19.53	20.31	21.12	21.96	21.96	22.85	22.85	23.76	23.76	24.72	24.72	25.69	25.69	26.46	27.25	28.07
Ed Tech II	14	183	BiW (Pro)	790.24	790.24	816.64	849.37	882.62	917.99	953.89	991.37	1,030.96	1,072.13	1,114.89	1,159.23	1,159.23	1,206.22	1,206.22	1,254.25	1,254.25	1,304.93	1,304.93	1,356.14	1,356.14	1,396.78	1,438.49	1,481.77
Ed Tech II	14	183	Annual	20,546.33	20,546.33	21,232.58	22,083.53	22,948.20	23,867.78	24,801.08	25,775.55	26,804.93	27,875.48	28,987.20	30,140.10	30,140.10	31,361.63	31,361.63	32,610.60	32,610.60	33,928.20	33,928.20	35,259.53	35,259.53	36,316.35	37,400.63	38,526.08
Ed Tech III	17	183	Hourly	16.52	16.52	17.20	17.91	18.63	18.84	19.58	20.37	21.13	21.98	22.86	23.77	23.77	24.73	24.73	25.70	25.70	26.74	26.74	27.79	27.79	28.63	29.49	30.37
Ed Tech III	17	183	BiW (Pro)	872.07	872.07	907.96	945.44	983.45	994.53	1,033.60	1,075.30	1,115.42	1,160.29	1,206.74	1,254.78	1,254.78	1,305.46	1,305.46	1,356.66	1,356.66	1,411.56	1,411.56	1,466.99	1,466.99	1,612.09	1,660.51	1,710.06
Ed Tech III	17	183	Annual	22,673.70	22,673.70	23,607.00	24,581.48	25,569.68	25,857.90	26,873.55	27,957.83	29,000.93	30,167.55	31,375.35	32,624.33	32,624.33	33,941.93	33,941.93	35,273.25	35,273.25	36,700.65	36,700.65	38,141.78	38,141.78	41,914.32	43,173.36	44,461.68
Front Desk Receptionist	14	260 (.7 time)	Hourly	14.92	14.92	15.51	16.23	16.91	17.63	18.35	19.11	19.90	20.74	21.62	22.51	22.51	23.45	23.45	24.44	24.44	25.46	25.46	26.49	26.49	27.31	28.13	28.97
Front Desk Receptionist	14	260 (.7 time)	BiW (Pro)	835.52	835.52	868.56	908.88	946.96	987.28	1,027.60	1,070.16	1,114.40	1,161.44	1,210.72	1,260.56	1,260.56	1,313.20	1,313.20	1,368.64	1,368.64	1,425.76	1,425.76	1,483.44	1,483.44	1,529.36	1,575.28	1,622.32
Front Desk Receptionist	14	260 (.7 time)	Annual	21,723.52	21,723.52	22,582.56	23,630.88	24,620.96	25,669.28	26,717.60	27,824.16	28,974.40	30,197.44	31,478.72	32,774.56	32,774.56	34,143.20	34,143.20	35,584.64	35,584.64	37,069.76	37,069.76	38,569.44	38,569.44	39,763.36	40,957.28	42,180.32
Maintenance Mechanic	12	260	Hourly	14.68	14.68	15.36	15.84	16.44	17.06	17.72	18.41	19.12	19.88	20.68	21.51	21.51	22.35	22.35	23.25	23.25	24.18	24.18	25.15	25.15	25.90	26.68	27.48
Maintenance Mechanic	12	260	Biweekly	1,174.40	1,174.40	1,228.80	1,267.20	1,315.20	1,364.80	1,417.60	1,472.80	1,529.60	1,590.40	1,654.40	1,720.80	1,720.80	1,788.00	1,788.00	1,860.00	1,860.00	1,934.40	1,934.40	2,012.00	2,012.00	2,072.00	2,134.40	2,198.40
Maintenance Mechanic	12	260	Annual	30,534.40	30,534.40	31,948.80	32,947.20	34,195.20	35,484.80	36,857.60	38,292.80	39,769.60	41,350.40	43,014.40	44,740.80	44,740.80	46,488.00	46,488.00	48,360.00	48,360.00	50,294.40	50,294.40	52,312.00	52,312.00	53,872.00	55,494.40	57,158.40
Maintenance Supervisor	19	260	Hourly	19.37	19.37	20.13	20.93	21.82	22.73	23.64	24.62	25.85	26.84	27.90	29.02	29.02	30.17	30.17	31.36	31.36	32.63	32.63	33.92	33.92	34.95	36.00	37.08
Maintenance Supervisor	19	260	Biweekly	1,549.60	1,549.60	1,610.40	1,674.40	1,745.60	1,818.40	1,891.20	1,969.60	2,068.00	2,147.20	2,232.00	2,321.60	2,321.60	2,413.60	2,413.60	2,508.80	2,508.80	2,610.40	2,610.40	2,713.60	2,713.60	2,796.00	2,880.00	2,966.40
Maintenance Supervisor	19	260	Annual	40,289.60	40,289.60	41,870.40	43,534.40	45,385.60	47,278.40	49,171.20	51,209.60	53,768.00	55,827.20	58,032.00	60,361.60	60,361.60	62,753.60	62,753.60	65,228.80	65,228.80	67,870.40	67,870.40	70,553.60	70,553.60	72,696.00	74,880.00	77,126.40

Karen Hopkins  
MECDHH  
Date

Tim Mcguire  
MSEA  
Date

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Appendix A  
MSEA Support Services Unit Wage Scale

Increase 1.0150  
Period: 7/1/24-6/30/25  
Step

	Grade	Assigned Work Days		Step																							
				Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Accountant III	21	260	Hourly	18.47	18.47	19.22	20.19	20.99	22.05	23.02	23.93	24.88	25.87	26.94	28.01	28.01	29.13	29.13	30.30	30.30	31.51	31.51	32.78	32.78	33.75	34.76375	35.79905
Accountant III	21	260	Biweekly	1,477.84	1,477.84	1,537.93	1,615.07	1,679.22	1,763.66	1,841.62	1,914.70	1,990.21	2,069.79	2,155.05	2,241.12	2,241.12	2,330.44	2,330.44	2,423.82	2,423.82	2,520.45	2,520.45	2,622.76	2,622.76	2,699.90	2,781.10	2,863.92
Accountant III	21	260	Annual	38,423.84	38,423.84	39,986.13	41,991.77	43,659.62	45,855.26	47,882.02	49,782.10	51,745.51	53,814.49	56,031.25	58,269.12	58,269.12	60,591.44	60,591.44	63,019.32	63,019.32	65,531.65	65,531.65	68,191.76	68,191.76	70,197.40	72,308.60	74,462.02
Accounts Payable Generalist	16	260	Hourly	16.24	16.24	16.81	17.43	18.15	18.85	19.59	20.30	21.07	21.91	22.83	23.68	23.68	24.59	24.59	25.53	25.53	26.52	26.52	27.54	27.54	28.33	29.18	30.05
Accounts Payable Generalist	16	260	Biweekly	1,299.20	1,299.20	1,344.67	1,394.20	1,451.86	1,507.88	1,567.16	1,624.00	1,685.71	1,753.11	1,826.19	1,894.40	1,894.40	1,967.48	1,967.48	2,042.18	2,042.18	2,121.76	2,121.76	2,202.96	2,202.96	2,266.29	2,334.50	2,404.33
Accounts Payable Generalist	16	260	Annual	33,779.20	33,779.20	34,961.47	36,249.30	37,748.26	39,204.98	40,746.16	42,224.00	43,828.51	45,580.81	47,480.89	49,254.30	49,254.30	51,154.38	51,154.38	53,096.68	53,096.68	55,165.66	55,165.66	57,276.86	57,276.86	58,923.59	60,697.00	62,512.63
Administrative Assistant	16	260	Hourly	16.18	16.18	16.77	17.50	18.19	18.93	19.66	20.43	21.23	22.08	22.97	23.88	23.88	24.83	24.83	25.84	25.84	26.87	26.87	27.92	27.92	28.77	29.62785	30.52105
Administrative Assistant	16	260	BiW (Pro)	1,294.33	1,294.33	1,341.42	1,399.89	1,455.10	1,514.38	1,572.84	1,634.56	1,698.70	1,766.10	1,837.56	1,910.64	1,910.64	1,986.15	1,986.15	2,067.35	2,067.35	2,149.36	2,149.36	2,233.81	2,233.81	2,301.21	2,370.23	2,441.68
Administrative Assistant	16	260	Annual	33,652.53	33,652.53	34,877.02	36,397.09	37,832.70	39,373.88	40,893.94	42,498.46	44,166.30	45,918.60	47,776.46	49,676.54	49,676.54	51,639.95	51,639.95	53,751.15	53,751.15	55,883.46	55,883.46	58,079.11	58,079.11	59,831.41	61,625.93	63,483.78
Ed Tech I	12	183	Hourly	14.68	14.68	15.18	15.81	16.45	17.13	17.82	18.54	19.31	20.10	20.92	21.78	21.78	22.68	22.68	23.60	23.60	24.57	24.57	25.56	25.56	26.34	27.13095	27.94295
Ed Tech I	12	183	BiW (Pro)	774.77	774.77	801.56	834.78	868.54	904.44	940.87	978.91	1,019.10	1,060.89	1,104.29	1,149.83	1,149.83	1,196.98	1,196.98	1,245.74	1,245.74	1,297.18	1,297.18	1,349.15	1,349.15	1,390.41	1,432.20	1,475.07
Ed Tech I	12	183	Annual	20,144.05	20,144.05	20,840.59	21,704.30	22,581.95	23,515.32	24,462.62	25,451.71	26,496.52	27,583.13	28,711.53	29,895.66	29,895.66	31,121.57	31,121.57	32,389.28	32,389.28	33,726.65	33,726.65	35,077.94	35,077.94	36,150.62	37,237.23	38,351.70
Ed Tech II	14	183	Hourly	15.19	15.19	15.70	16.33	16.97	17.65	18.34	19.06	19.82	20.61	21.44	22.29	22.29	23.19	23.19	24.12	24.12	25.09	25.09	26.08	26.08	26.86	27.65875	28.49105
Ed Tech II	14	183	BiW (Pro)	802.10	802.10	828.89	862.11	895.86	931.76	968.20	1,006.24	1,046.42	1,088.22	1,131.62	1,176.62	1,176.62	1,224.31	1,224.31	1,273.07	1,273.07	1,324.50	1,324.50	1,376.48	1,376.48	1,417.73	1,460.06	1,504.00
Ed Tech II	14	183	Annual	20,854.52	20,854.52	21,551.06	22,414.78	23,292.42	24,225.79	25,173.09	26,162.18	27,207.00	28,293.61	29,422.01	30,592.20	30,592.20	31,832.05	31,832.05	33,099.76	33,099.76	34,437.12	34,437.12	35,788.42	35,788.42	36,861.10	37,961.63	39,103.97
Ed Tech III	17	183	Hourly	16.77	16.77	17.46	18.18	18.91	19.12	19.87	20.68	21.45	22.31	23.20	24.13	24.13	25.10	25.10	26.09	26.09	27.14	27.14	28.21	28.21	29.06	29.93235	30.82555
Ed Tech III	17	183	BiW (Pro)	885.15	885.15	921.58	959.62	998.20	1,009.45	1,049.10	1,091.43	1,132.15	1,177.69	1,224.85	1,273.60	1,273.60	1,325.04	1,325.04	1,377.01	1,377.01	1,432.74	1,432.74	1,489.00	1,489.00	1,636.27	1,685.42	1,735.72
Ed Tech III	17	183	Annual	23,013.81	23,013.81	23,961.11	24,950.20	25,953.22	26,245.77	27,276.65	28,377.19	29,435.94	30,620.06	31,845.98	33,113.69	33,113.69	34,451.05	34,451.05	35,802.35	35,802.35	37,251.16	37,251.16	38,713.90	38,713.90	42,543.03	43,820.96	45,128.61
Front Desk Receptionist	14	260 (.7 time)	Hourly	15.14	15.14	15.74	16.47	17.16	17.89	18.63	19.40	20.20	21.05	21.94	22.85	22.85	23.80	23.80	24.81	24.81	25.84	25.84	26.89	26.89	27.72	28.55195	29.40455
Front Desk Receptionist	14	260 (.7 time)	BiW (Pro)	848.05	848.05	881.59	922.51	961.16	1,002.09	1,043.01	1,086.21	1,131.12	1,178.86	1,228.88	1,279.47	1,279.47	1,332.90	1,332.90	1,389.17	1,389.17	1,447.15	1,447.15	1,505.69	1,505.69	1,552.30	1,598.91	1,646.65
Front Desk Receptionist	14	260 (.7 time)	Annual	22,049.37	22,049.37	22,921.30	23,985.34	24,990.27	26,054.32	27,118.36	28,241.52	29,409.02	30,650.40	31,950.90	33,266.18	33,266.18	34,655.35	34,655.35	36,118.41	36,118.41	37,625.81	37,625.81	39,147.98	39,147.98	40,359.81	41,571.64	42,813.02
Maintenance Mechanic	12	260	Hourly	14.90	14.90	15.59	16.08	16.69	17.32	17.99	18.69	19.41	20.18	20.99	21.83	21.83	22.69	22.69	23.60	23.60	24.54	24.54	25.53	25.53	26.29	27.0802	27.8922
Maintenance Mechanic	12	260	Biweekly	1,192.02	1,192.02	1,247.23	1,286.21	1,334.93	1,385.27	1,438.86	1,494.89	1,552.54	1,614.26	1,679.22	1,746.61	1,746.61	1,814.82	1,814.82	1,887.90	1,887.90	1,963.42	1,963.42	2,042.18	2,042.18	2,103.08	2,166.42	2,231.38
Maintenance Mechanic	12	260	Annual	30,992.42	30,992.42	32,428.03	33,441.41	34,708.13	36,017.07	37,410.46	38,867.19	40,366.14	41,970.66	43,659.62	45,411.91	45,411.91	47,185.32	47,185.32	49,085.40	49,085.40	51,048.82	51,048.82	53,096.68	53,096.68	54,680.08	56,326.82	58,015.78
Maintenance Supervisor	19	260	Hourly	19.66	19.66	20.43	21.24	22.15	23.07	23.99	24.99	26.24	27.24	28.32	29.46	29.46	30.62	30.62	31.83	31.83	33.12	33.12	34.43	34.43	35.47	36.54	37.6362
Maintenance Supervisor	19	260	Biweekly	1,572.84	1,572.84	1,634.56	1,699.52	1,771.78	1,845.68	1,919.57	1,999.14	2,099.02	2,179.41	2,265.48	2,356.42	2,356.42	2,449.80	2,449.80	2,546.43	2,546.43	2,649.56	2,649.56	2,754.30	2,754.30	2,837.94	2,923.20	3,010.90
Maintenance Supervisor	19	260	Annual	40,893.94	40,893.94	42,498.46	44,187.42	46,066.38	47,987.58	49,908.77	51,977.74	54,574.52	56,664.61	58,902.48	61,267.02	61,267.02	63,694.90	63,694.90	66,207.23	66,207.23	68,888.46	68,888.46	71,611.90	71,611.90	73,786.44	76,003.20	78,283.30

Karen Hopkins  
MECDHH

Date

Tim Mcguire  
MSEA

Date

Note: Biweekly and annual amounts are based on an estimate of 8 hours per day, except for Ed Techs which are based on 7.5 hours per day  
The hours per day may vary based on the needs of MECDDH/GBSD

MECDHH  
Appendix A  
MSEA Professional Unit Wage Scale

Increase 1.015  
Period: 7/1/23-6/30/24  
Step

	Grade	Assigned Work Days	Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Educational Audiologist	26	193 Hourly	31.97	31.97	33.49	34.89	36.56	38.53	40.16	42.07	43.75	45.46	47.25	49.14	49.14	51.11	51.11	53.15	53.15	55.28	55.28	57.49	57.49	59.22	60.99	62.82
Educational Audiologist	26	193 BiW (Pro)	1,661.35	1,661.35	1,740.14	1,812.76	1,899.77	2,001.85	2,086.80	2,186.14	2,273.14	2,362.21	2,455.38	2,553.59	2,553.59	2,655.74	2,655.74	2,761.97	2,761.97	2,872.45	2,872.45	2,987.34	2,987.34	3,076.97	3,169.27	3,264.35
Educational Audiologist	26	193 Annual	43,195.21	43,195.21	45,243.66	47,131.76	49,393.96	52,048.01	54,256.75	56,839.56	59,101.74	61,417.38	63,839.86	66,393.45	66,393.45	69,049.19	69,049.19	71,811.16	71,811.16	74,683.62	74,683.62	77,670.96	77,670.96	80,001.09	82,401.12	84,873.16
Educational Audiologist-PHD	26	193 Hourly	33.89	33.89	35.50	36.98	38.75	40.84	42.57	44.60	44.62	48.19	50.09	52.09	52.09	54.18	54.18	56.34	56.34	58.60	58.60	60.94	60.94	62.77	64.65	66.59
Educational Audiologist-PHD	26	193 BiW (Pro)	1,761.04	1,761.04	1,844.55	1,921.53	2,013.75	2,121.96	2,212.01	2,317.30	2,318.61	2,503.94	2,602.70	2,706.81	2,706.81	2,815.08	2,815.08	2,927.69	2,927.69	3,044.79	3,044.79	3,166.59	3,166.59	3,261.58	3,359.43	3,460.21
Educational Audiologist-PHD	26	193 Annual	45,786.94	45,786.94	47,958.27	49,959.67	52,357.61	55,170.89	57,512.16	60,249.92	60,283.79	65,102.40	67,670.26	70,377.08	70,377.08	73,192.15	73,192.15	76,119.84	76,119.84	79,164.63	79,164.63	82,331.22	82,331.22	84,801.17	87,345.20	89,965.56
Coordinator*	25	203 Hourly	32.64	32.64	34.20	35.87	37.52	39.22	41.17	43.17	44.86	46.62	48.46	50.39	50.39	52.41	52.41	54.51	54.51	56.69	56.69	58.95	58.95	60.72	62.54	64.42
Coordinator*	25	203 BiW (Pro)	1,784.00	1,784.00	1,868.99	1,960.46	2,050.49	2,143.40	2,249.99	2,359.47	2,451.66	2,548.17	2,648.28	2,754.21	2,754.21	2,864.38	2,864.38	2,978.95	2,978.95	3,098.11	3,098.11	3,222.03	3,222.03	3,318.70	3,418.26	3,520.80
Coordinator*	25	203 Annual	46,384.11	46,384.11	48,593.75	50,971.94	53,312.69	55,728.33	58,499.77	61,346.11	63,743.03	66,252.30	68,855.20	71,609.41	71,609.41	74,473.79	74,473.79	77,452.74	77,452.74	80,550.85	80,550.85	83,772.89	83,772.89	86,286.07	88,874.66	91,540.90
Information System Support Specialist	26	260 Hourly	31.46	31.46	33.03	34.69	36.42	38.08	39.90	41.80	43.68	45.67	47.96	49.39	50.88											
Information System Support Specialist	26	260 BiW (Pro)	2,202.29	2,202.29	2,312.40	2,428.03	2,549.43	2,665.28	2,792.83	2,926.17	3,057.86	3,197.01	3,356.86	3,457.56	3,561.29											
Information System Support Specialist	26	260 Annual	57,259.54	57,259.54	60,122.52	63,128.65	66,285.08	69,297.19	72,613.46	76,080.47	79,504.41	83,122.17	87,278.28	89,896.63	92,593.52											

\*Up to five (5) work days may be added at the discretion of the Executive Director

Karen Hopkins  
MECDHH  
Date

Tim Mcguire  
MSEA  
Date

MECDHH  
Appendix A  
MSEA Professional Unit Wage Scale

			Increase Period: 7/1/24-6/30/25 Step 1,015																							
Assigned Grade	Work Days		Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
			Educational Audiologist	26	193 Hourly	32.45	32.45	33.99	35.41	37.11	39.10	40.76	42.70	44.40	46.14	47.96	49.88	49.88	51.88	51.88	53.95	53.95	56.11	56.11	58.35	58.35
Educational Audiologist	26	193 BiW (Pro)	1,686.27	1,686.27	1,766.24	1,839.95	1,928.26	2,031.87	2,118.10	2,218.93	2,307.24	2,397.64	2,492.21	2,591.90	2,591.90	2,695.57	2,695.57	2,803.40	2,803.40	2,915.53	2,915.53	3,032.15	3,032.15	3,123.12	3,216.81	3,313.32
Educational Audiologist	26	193 Annual	43,843.14	43,843.14	45,922.31	47,838.74	50,134.87	52,828.73	55,070.60	57,692.15	59,988.27	62,338.64	64,797.46	67,389.35	67,389.35	70,084.93	70,084.93	72,888.33	72,888.33	75,803.87	75,803.87	78,836.02	78,836.02	81,201.11	83,637.14	86,146.26
Educational Audiologist-PHD	26	193 Hourly	34.40	34.40	36.03	37.53	39.34	41.45	43.21	45.27	45.29	48.91	50.84	52.87	52.87	54.99	54.99	57.19	57.19	59.48	59.48	61.86	61.86	63.71	65.62	67.59
Educational Audiologist-PHD	26	193 BiW (Pro)	1,787.45	1,787.45	1,872.22	1,950.35	2,043.96	2,153.79	2,245.19	2,352.06	2,353.39	2,541.50	2,641.74	2,747.41	2,747.41	2,857.31	2,857.31	2,971.60	2,971.60	3,090.47	3,090.47	3,214.08	3,214.08	3,310.51	3,409.82	3,512.12
Educational Audiologist-PHD	26	193 Annual	46,473.74	46,473.74	48,677.64	50,709.07	53,142.97	55,998.45	58,374.84	61,153.67	61,188.05	66,078.94	68,685.31	71,432.74	71,432.74	74,290.03	74,290.03	77,261.64	77,261.64	80,352.10	80,352.10	83,566.19	83,566.19	86,073.19	88,655.38	91,315.043
Coordinator*	25	203 Hourly	33.13	33.13	34.71	36.41	38.08	39.81	41.79	43.82	45.53	47.32	49.18	51.15	51.15	53.20	53.20	55.32	55.32	57.54	57.54	59.84	59.84	61.63	63.48	65.39
Coordinator*	25	203 BiW (Pro)	1,810.76	1,810.76	1,897.03	1,989.87	2,081.25	2,175.55	2,283.74	2,394.86	2,488.43	2,586.39	2,688.00	2,795.52	2,795.52	2,907.34	2,907.34	3,023.64	3,023.64	3,144.58	3,144.58	3,270.36	3,270.36	3,368.48	3,469.53	3,573.62
Coordinator*	25	203 Annual	47,079.87	47,079.87	49,322.66	51,736.52	54,112.38	56,564.25	59,377.27	62,266.30	64,699.18	67,246.08	69,888.03	72,683.55	72,683.55	75,590.90	75,590.90	78,614.53	78,614.53	81,759.11	81,759.11	85,029.48	85,029.48	87,580.36	90,207.78	92,914.01
Information System Support Specialist	26	260 Hourly	31.93	31.93	33.53	35.21	36.97	38.65	40.50	42.43	44.34	46.36	48.67	50.13	51.64											
Information System Support Specialist	26	260 BiW (Pro)	2,235.32	2,235.32	2,347.09	2,464.45	2,587.67	2,705.26	2,834.72	2,970.06	3,103.73	3,244.96	3,407.21	3,509.43	3,614.71											
Information System Support Specialist	26	260 Annual	58,118.43	58,118.43	61,024.36	64,075.58	67,279.36	70,336.65	73,702.66	77,221.68	80,696.98	84,369.00	88,587.45	91,245.08	93,982.42											

\*Up to five (5) work days may be added at the discretion of the Executive Director

Karen Hopkins  
MECDHH  
Date

Tim Mcguire  
MSEA  
Date

MECDHH  
Appendix B  
Salary Scale-TOD's, EIFS, PSO, PT, SLP, OT, Social Worker  
MSEA Professional Unit Wage Scale

Increase  
Period: 7/1/23-6/30/24  
Step

1.015

Grade	Assigned Work Days	Year		1	2	3	4	5	6	7	8	9	10	10	11	11	12	12	13	13	14	14	15	16	17	18
		Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
BA	1	183 Hourly	28.42	28.42	29.60	30.78	31.98	33.19	34.37	35.55	36.73	37.95	39.15	39.15	40.31	40.31	41.50	41.50	43.16	43.16	45.79	45.79	47.17	48.58	50.04	51.54
BA	1	183 BiW (Pro)	1,400.02	1,400.02	1,458.51	1,516.36	1,575.51	1,635.30	1,693.15	1,751.65	1,809.49	1,869.94	1,929.09	1,929.09	1,986.28	1,986.28	2,044.78	2,044.78	2,126.67	2,126.67	2,256.19	2,256.19	2,323.88	2,393.59	2,465.40	2,539.36
BA	1	183 Annual	36,400.45	36,400.45	37,921.35	39,425.37	40,963.18	42,517.89	44,021.90	45,542.80	47,046.81	48,618.42	50,156.24	50,156.24	51,643.36	51,643.36	53,164.27	53,164.27	55,293.53	55,293.53	58,660.90	58,660.90	60,420.75	62,233.36	64,100.37	66,023.38
MA	2	183 Hourly	30.83	30.83	32.03	33.24	34.42	35.62	36.78	38.01	39.21	40.37	41.55	41.55	42.81	42.81	44.00	44.00	45.72	45.72	47.10	47.10	48.51	49.96	51.46	53.01
MA	2	183 BiW (Pro)	1,518.96	1,518.96	1,578.11	1,637.90	1,695.75	1,754.90	1,812.09	1,872.54	1,931.69	1,988.88	2,047.38	2,047.38	2,109.13	2,109.13	2,167.62	2,167.62	2,252.77	2,252.77	2,320.35	2,320.35	2,389.96	2,461.66	2,535.51	2,611.57
MA	2	183 Annual	39,492.97	39,492.97	41,030.78	42,585.48	44,089.49	45,627.30	47,114.41	48,686.02	50,223.84	51,710.95	53,231.85	53,231.85	54,837.26	54,837.26	56,358.17	56,358.17	58,571.95	58,571.95	60,329.10	60,329.10	62,138.97	64,003.14	65,923.23	67,900.93
MA+30	3	183 Hourly	33.30	33.30	34.48	35.66	37.21	38.07	39.27	40.43	41.62	42.87	44.06	44.06	45.10	45.10	46.41	46.41	48.23	48.23	49.68	49.68	51.17	52.70	54.28	55.91
MA+30	3	183 BiW (Pro)	1,640.50	1,640.50	1,699.00	1,756.85	1,833.54	1,875.79	1,934.94	1,992.13	2,050.63	2,112.38	2,170.87	2,170.87	2,222.22	2,222.22	2,286.57	2,286.57	2,376.26	2,376.26	2,447.55	2,447.55	2,520.97	2,596.60	2,674.50	2,754.74
MA+30	3	183 Annual	42,653.08	42,653.08	44,173.99	45,678.00	47,672.09	48,770.52	50,308.33	51,795.44	53,316.36	54,921.75	56,442.66	56,442.66	57,777.67	57,777.67	59,450.69	59,450.69	61,782.76	61,782.76	63,636.24	63,636.24	65,545.32	67,511.68	69,537.03	71,623.14
PHD	4	183 Hourly	35.29	35.29	36.55	37.80	39.45	40.36	41.63	42.86	44.12	45.45	46.71	46.71	47.81	47.81	49.19	49.19	51.12	51.12	52.66	52.66	54.24	55.86	57.54	59.27
PHD	4	183 BiW (Pro)	1,738.93	1,738.93	1,800.94	1,862.26	1,943.55	1,988.34	2,051.03	2,111.66	2,173.67	2,239.12	2,301.12	2,301.12	2,355.55	2,355.55	2,423.76	2,423.76	2,518.84	2,518.84	2,594.40	2,594.40	2,672.23	2,752.40	2,834.97	2,920.02
PHD	4	183 Annual	45,212.26	45,212.26	46,824.43	48,418.69	50,532.41	51,696.75	53,326.83	54,903.16	56,515.33	58,217.06	59,829.24	59,829.24	61,244.34	61,244.34	63,017.73	63,017.73	65,489.73	65,489.73	67,454.41	67,454.41	69,478.05	71,562.39	73,709.26	75,920.54
BA	1	193 Hourly	28.40	28.40	29.59	30.76	31.96	33.17	34.35	35.53	36.71	37.93	39.13	39.13	40.29	40.29	41.48	41.48	43.14	43.14	44.43	44.43	45.77	47.14	48.55	50.01
BA	1	193 BiW (Pro)	1,475.69	1,475.69	1,537.35	1,598.33	1,660.67	1,723.70	1,784.67	1,846.33	1,907.30	1,971.02	2,033.36	2,033.36	2,093.65	2,093.65	2,155.31	2,155.31	2,241.63	2,241.63	2,308.88	2,308.88	2,378.15	2,449.49	2,522.97	2,598.66
BA	1	193 Annual	38,368.05	38,368.05	39,971.17	41,556.48	43,177.41	44,816.15	46,401.48	48,004.60	49,589.90	51,246.45	52,867.39	52,867.39	54,434.89	54,434.89	56,038.00	56,038.00	58,282.36	58,282.36	60,030.84	60,030.84	61,831.77	63,686.72	65,597.32	67,565.24
MA	2	193 Hourly	30.81	30.81	32.01	33.23	34.40	35.60	36.76	37.98	39.18	40.35	41.53	41.53	42.78	42.78	43.97	43.97	45.70	45.70	47.07	47.07	48.48	49.94	51.43	52.98
MA	2	193 BiW (Pro)	1,601.07	1,601.07	1,663.41	1,726.44	1,787.41	1,849.76	1,910.04	1,973.76	2,036.10	2,096.39	2,158.05	2,158.05	2,223.13	2,223.13	2,284.79	2,284.79	2,374.54	2,374.54	2,445.77	2,445.77	2,519.15	2,594.72	2,672.56	2,752.74
MA	2	193 Annual	41,627.72	41,627.72	43,248.66	44,887.40	46,472.72	48,093.66	49,661.15	51,317.70	52,938.62	54,506.13	56,109.26	56,109.26	57,801.43	57,801.43	59,404.55	59,404.55	61,737.99	61,737.99	63,590.14	63,590.14	65,497.83	67,462.76	69,486.65	71,571.25
MA+30	3	193 Hourly	33.28	33.28	34.46	35.64	37.19	38.05	39.25	40.41	41.60	42.85	44.04	44.04	45.08	45.08	46.38	46.38	48.20	48.20	49.65	49.65	51.14	52.67	54.25	55.88
MA+30	3	193 BiW (Pro)	1,729.18	1,729.18	1,790.84	1,851.81	1,932.65	1,977.18	2,039.53	2,099.82	2,161.47	2,226.56	2,288.22	2,288.22	2,342.34	2,342.34	2,410.16	2,410.16	2,504.71	2,504.71	2,579.85	2,579.85	2,657.24	2,736.96	2,819.07	2,903.64
MA+30	3	193 Annual	44,958.65	44,958.65	46,561.78	48,147.08	50,248.96	51,406.76	53,027.69	54,595.20	56,198.31	57,890.49	59,493.62	59,493.62	60,900.80	60,900.80	62,664.24	62,664.24	65,122.36	65,122.36	67,076.03	67,076.03	69,088.31	71,160.96	73,295.79	75,494.66
PHD	4	193 Hourly	35.27	35.27	36.53	37.78	39.43	40.33	41.61	42.84	44.09	45.42	46.92	46.92	47.78	47.78	49.17	49.17	51.10	51.10	52.63	52.63	54.21	55.83	57.51	59.23
PHD	4	193 BiW (Pro)	1,832.93	1,832.93	1,898.29	1,962.92	2,048.61	2,095.81	2,161.90	2,225.80	2,291.16	2,360.15	2,437.83	2,437.83	2,482.88	2,482.88	2,554.77	2,554.77	2,654.99	2,654.99	2,734.64	2,734.64	2,816.68	2,901.18	2,988.21	3,077.86
PHD	4	193 Annual	47,656.17	47,656.17	49,355.49	51,035.92	53,263.89	54,491.16	56,209.35	57,870.89	59,570.22	61,363.93	63,383.61	63,383.61	64,554.87	64,554.87	66,424.11	66,424.11	69,029.69	69,029.69	71,100.59	71,100.59	73,233.62	75,430.63	77,693.55	80,024.35
Socail Worker-BA	1	193 Hourly	29.81	29.81	31.06	32.29	33.54	34.82	36.05	37.31	38.54	39.82	41.08	41.08	42.30	42.30	43.55	43.55	45.29	45.29	46.65	46.65	48.05	49.49	50.97	52.50
Socail Worker-BA	1	193 BiW (Pro)	1,549.00	1,549.00	1,614.08	1,677.80	1,742.88	1,809.33	1,873.05	1,938.82	2,002.53	2,068.99	2,134.75	2,134.75	2,197.78	2,197.78	2,262.87	2,262.87	2,353.30	2,353.30	2,423.90	2,423.90	2,496.62	2,571.51	2,648.66	2,728.12
Socail Worker-BA	1	193 Annual	40,273.98	40,273.98	41,966.15	43,622.72	45,314.91	47,042.70	48,699.27	50,409.27	52,065.83	53,793.62	55,503.62	55,503.62	57,142.38	57,142.38	58,834.57	58,834.57	61,185.79	61,185.79	63,021.37	63,021.37	64,912.02	66,859.38	68,865.16	70,931.12
Social Worker-MA	2	193 Hourly	32.36	32.36	33.61	34.89	36.11	37.38	38.60	39.88	41.15	42.36	43.61	43.61	44.92	44.92	46.17	46.17	47.99	47.99	49.43	49.43	50.91	52.44	54.02	55.64
Social Worker-MA	2	193 BiW (Pro)	1,681.22	1,681.22	1,746.31	1,812.76	1,876.48	1,942.24	2,005.96	2,072.41	2,138.18	2,201.21	2,266.29	2,266.29	2,334.12	2,334.12	2,399.20	2,399.20	2,493.74	2,493.74	2,568.56	2,568.56	2,645.61	2,724.98	2,806.73	2,890.93
Social Worker-MA	2	193 Annual	43,711.79	43,711.79	45,403.96	47,131.76	48,788.35	50,498.33	52,154.89	53,882.70	55,592.69	57,231.46	58,923.63	58,923.63	60,687.04	60,687.04	62,379.24	62,379.24	64,837.36	64,837.36	66,782.48	66,782.48	68,785.95	70,849.53	72,975.01	75,164.26
Social Worker-MA+30	3	193 Hourly	34.94	34.94	36.18	37.43	39.04	39.95	40.79	42.43	43.68	44.99	46.24	46.24	47.35	47.35	48.70	48.70	50.62	50.62	52.13	52.13	53.70	55.31	56.97	58.68
Social Worker-MA+30	3	193 BiW (Pro)	1,815.50	1,815.50	1,879.90	1,944.98	2,028.57	2,075.84	2,119.65	2,204.64	2,269.72	2,337.54	2,402.63	2,402.63	2,460.18	2,460.18	2,530.74	2,530.74	2,630.08	2,630.08	2,708.98	2,708.98	2,790.25	2,873.96	2,960.18	3,048.98
Social Worker-MA+30	3	193 Annual	47,203.03	47,203.03	48,877.40	50,569.58	52,742.70	53,971.76	55,110.86	57,320.51	59,012.70	60,776.12	62,468.30	62,468.30	63,964.55	63,964.55	65,799.23	65,799.23	68,382.04	68,382.04	70,433.52	70,433.52	72,546.51	74,722.91	76,964.59	79,273.53
Social Worker-PHD	4	193 Hourly	37.04	37.04	38.35	39.68	41.38	42.35	43.24	44.97	46.30	47.69	49.01	49.01	50.19	50.19	51.63	51.63	53.65	53.65	55.26	55.26	56.92	58.63	60.39	62.20
Social Worker-PHD	4	193 BiW (Pro)	1,924.43	1,924.43	1,992.69	2,061.68	2,150.28	2,200.39	2,246.83	2,336.91	2,405.90	2,477.80	2,546.78	2,546.78	2,607.79	2,607.79	2,682.58	2,682.58	2,787.88	2,787.88	2,871.52	2,871.52	2,957.67	3,046.40	3,137.79	3,231.92
Social Worker-PHD	4	193 Annual	50,035.21	50,035.21	51,810.05	53,603.74	55,907.27	57,210.06	58,417.48	60,759.74	62,553.46	64,422.67	66,216.40	66,216.40	67,802.43	67,802.43	69,747.20</									

MECDHH  
Appendix B  
Salary Scale-TOD's, EIFS, PSO, PT, SLP, OT, Social Worker  
MSEA Professional Unit Wage Scale

Increase 1.015  
Period: 7/1/23-6/30/24  
Assigned Step

Grade	Work Days	Year	1	2	3	4	5	6	7	8	9	10	10	11	11	12	12	13	13	14	14	15	16	17	18	
			Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
MA+30	3	198 BiW (Pro)	1,773.52	1,773.52	1,836.76	1,899.29	1,982.21	2,027.88	2,091.82	2,153.66	2,216.90	2,283.65	2,346.89	2,346.89	2,402.40	2,402.40	2,471.96	2,471.96	2,568.93	2,568.93	2,646.00	2,646.00	2,725.38	2,807.14	2,891.35	2,978.09
MA+30	3	198 Annual	46,111.44	46,111.44	47,755.67	49,381.63	51,537.39	52,724.89	54,387.38	55,995.07	57,639.29	59,374.87	61,019.10	61,019.10	62,462.37	62,462.37	64,271.02	64,271.02	66,792.17	66,792.17	68,795.93	68,795.93	70,859.82	72,985.61	75,175.18	77,430.44
PHD	4	198 Hourly	35.27	35.27	36.52	37.77	39.42	40.32	41.59	42.82	44.08	45.41	46.67	46.67	47.77	47.77	49.15	49.15	51.08	51.08	52.61	52.61	54.19	55.82	57.49	59.22
PHD	4	198 BiW (Pro)	1,879.93	1,879.93	1,946.96	2,013.25	2,101.14	2,149.55	2,217.33	2,282.88	2,349.91	2,420.67	2,487.70	2,487.70	2,546.54	2,546.54	2,620.28	2,620.28	2,723.07	2,723.07	2,804.76	2,804.76	2,888.90	2,975.57	3,064.83	3,156.78
PHD	4	198 Annual	48,878.13	48,878.13	50,621.00	52,344.52	54,629.62	55,888.39	57,650.63	59,354.77	61,097.67	62,937.37	64,680.26	64,680.26	66,210.10	66,210.10	68,127.29	68,127.29	70,799.70	70,799.70	72,923.69	72,923.69	75,111.40	77,364.74	79,685.68	82,076.25
BA	1	203 Hourly	28.39	28.39	29.57	30.74	31.94	33.16	34.33	35.51	36.69	37.91	39.11	39.11	40.27	40.27	41.46	41.46	42.07	42.07	43.33	43.33	44.63	45.97	47.35	48.77
BA	1	203 BiW (Pro)	1,551.37	1,551.37	1,616.19	1,680.29	1,745.83	1,812.09	1,876.19	1,941.01	2,005.11	2,072.10	2,137.64	2,137.64	2,201.02	2,201.02	2,265.84	2,265.84	2,299.11	2,299.11	2,368.08	2,368.08	2,439.12	2,512.30	2,587.67	2,665.30
BA	1	203 Annual	40,335.63	40,335.63	42,020.97	43,687.57	45,391.63	47,114.41	48,781.03	50,466.36	52,132.97	53,874.48	55,578.53	55,578.53	57,226.42	57,226.42	58,911.76	58,911.76	59,776.79	59,776.79	61,570.10	61,570.10	63,417.20	65,319.72	67,279.31	69,297.69
MA	2	203 Hourly	30.80	30.80	32.00	33.21	34.38	35.58	36.74	37.97	39.16	40.32	41.51	41.51	42.76	42.76	43.95	43.95	45.67	45.67	47.05	47.05	48.46	49.91	51.41	52.95
MA	2	203 BiW (Pro)	1,683.17	1,683.17	1,748.71	1,814.97	1,879.07	1,944.61	2,007.99	2,074.98	2,140.52	2,203.90	2,268.72	2,268.72	2,337.14	2,337.14	2,401.96	2,401.96	2,496.31	2,496.31	2,571.20	2,571.20	2,648.33	2,727.78	2,809.62	2,893.91
MA	2	203 Annual	43,762.49	43,762.49	45,466.53	47,189.32	48,855.93	50,559.98	52,207.85	53,949.38	55,653.44	57,301.32	58,986.65	58,986.65	60,765.61	60,765.61	62,450.95	62,450.95	64,904.05	64,904.05	66,851.17	66,851.17	68,856.70	70,922.40	73,050.07	75,241.58
MA+30	3	203 Hourly	33.26	33.26	34.45	35.62	37.18	38.03	39.23	40.39	41.58	42.83	44.01	44.01	45.06	45.06	46.36	46.36	48.18	48.18	49.62	49.62	51.11	52.65	54.23	55.85
MA+30	3	203 BiW (Pro)	1,817.86	1,817.86	1,882.68	1,946.78	2,031.76	2,078.58	2,144.12	2,207.50	2,272.32	2,340.74	2,405.56	2,405.56	2,462.46	2,462.46	2,533.76	2,533.76	2,633.15	2,633.15	2,712.15	2,712.15	2,793.51	2,877.32	2,963.64	3,052.55
MA+30	3	203 Annual	47,264.23	47,264.23	48,949.55	50,616.16	52,825.83	54,043.02	55,747.08	57,394.95	59,080.28	60,859.24	62,544.58	62,544.58	64,023.93	64,023.93	65,877.78	65,877.78	68,461.97	68,461.97	70,515.84	70,515.84	72,631.32	74,810.26	77,054.57	79,366.20
PHD	4	203 Hourly	35.26	35.26	36.51	37.76	39.41	40.31	41.58	42.81	44.07	45.40	46.66	46.66	47.76	47.76	49.14	49.14	51.07	51.07	52.60	52.60	54.18	55.80	57.48	59.20
PHD	4	203 BiW (Pro)	1,926.93	1,926.93	1,995.64	2,063.58	2,153.67	2,203.29	2,272.77	2,339.95	2,408.66	2,481.18	2,549.89	2,549.89	2,610.21	2,610.21	2,685.79	2,685.79	2,791.14	2,791.14	2,874.88	2,874.88	2,961.12	3,049.96	3,141.45	3,235.70
PHD	4	203 Annual	50,100.08	50,100.08	51,886.53	53,653.13	55,995.38	57,285.59	59,091.89	60,838.65	62,625.10	64,510.80	66,297.25	66,297.25	67,865.35	67,865.35	69,830.47	69,830.47	72,569.69	72,569.69	74,746.78	74,746.78	76,989.17	79,298.85	81,677.81	84,128.14

Karen Hopkins  
MECDHH

Date

Tim Mcguire  
MSEA

Date

MECDHH

Appendix B

Salary Scale-TOD's, EIFS, PSO, PT, SLP, OT, Social Worker  
MSEA Professional Unit Wage Scale

Increase 1.015  
Period: 7/1/24-6/30/25  
Assigned Step

Grade	Work Days	Year	Step																							
			1	2	3	4	5	6	7	8	9	10	10	11	11	12	12	13	13	14	14	15	16	17	18	
			Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
BA	1	183 Hourly	28.84	28.84	30.05	31.24	32.46	33.69	34.88	36.09	37.28	38.52	39.74	39.74	40.92	40.92	42.12	42.12	43.81	43.81	46.48	46.48	47.87	49.31	50.79	52.31
BA	1	183 BiW (Pro)	1,421.02	1,421.02	1,480.39	1,539.11	1,599.14	1,659.83	1,718.55	1,777.92	1,836.64	1,897.99	1,958.02	1,958.02	2,016.08	2,016.08	2,075.45	2,075.45	2,158.57	2,158.57	2,290.03	2,290.03	2,358.73	2,429.49	2,502.38	2,577.45
BA	1	183 Annual	36,946.46	36,946.46	38,490.17	40,016.75	41,577.63	43,155.66	44,682.23	46,225.94	47,752.51	49,347.70	50,908.58	50,908.58	52,418.01	52,418.01	53,961.73	53,961.73	56,122.93	56,122.93	59,540.81	59,540.81	61,327.06	63,166.86	65,061.88	67,013.73
MA	2	183 Hourly	31.29	31.29	32.51	33.74	34.93	36.15	37.33	38.58	39.79	40.97	42.18	42.18	43.45	43.45	44.66	44.66	46.41	46.41	47.80	47.80	49.24	50.71	52.23	53.80
MA	2	183 BiW (Pro)	1,541.74	1,541.74	1,601.78	1,662.47	1,721.19	1,781.22	1,839.27	1,900.63	1,960.66	2,018.72	2,078.09	2,078.09	2,140.76	2,140.76	2,200.14	2,200.14	2,286.56	2,286.56	2,355.16	2,355.16	2,425.81	2,498.58	2,573.54	2,650.75
MA	2	183 Annual	40,085.36	40,085.36	41,646.24	43,224.26	44,750.83	46,311.71	47,821.13	49,416.31	50,977.20	52,486.61	54,030.33	54,030.33	55,659.82	55,659.82	57,203.54	57,203.54	59,450.53	59,450.53	61,234.04	61,234.04	63,071.05	64,963.19	66,912.08	68,919.44
MA+30	3	183 Hourly	33.80	33.80	35.00	36.19	37.77	38.64	39.86	41.04	42.25	43.52	44.72	44.72	45.78	45.78	47.11	47.11	48.95	48.95	50.42	50.42	51.93	53.49	55.10	56.75
MA+30	3	183 BiW (Pro)	1,665.11	1,665.11	1,724.48	1,783.20	1,861.05	1,903.93	1,963.96	2,022.01	2,081.39	2,144.06	2,203.43	2,203.43	2,255.55	2,255.55	2,320.86	2,320.86	2,411.90	2,411.90	2,484.26	2,484.26	2,558.79	2,635.55	2,714.62	2,796.06
MA+30	3	183 Annual	43,292.88	43,292.88	44,836.60	46,363.17	48,387.17	49,502.08	51,062.95	52,572.37	54,116.11	55,745.58	57,289.30	57,289.30	58,644.34	58,644.34	60,342.45	60,342.45	62,709.50	62,709.50	64,590.78	64,590.78	66,528.50	68,524.36	70,580.09	72,697.49
PHD	4	183 Hourly	35.82	35.82	37.10	38.36	40.04	40.96	42.25	43.50	44.78	46.13	47.41	47.41	48.53	48.53	49.93	49.93	51.89	51.89	53.45	53.45	55.05	56.70	58.40	60.16
PHD	4	183 BiW (Pro)	1,765.02	1,765.02	1,827.95	1,890.19	1,972.71	2,018.16	2,081.80	2,143.33	2,206.27	2,272.70	2,335.64	2,335.64	2,390.88	2,390.88	2,460.12	2,460.12	2,556.62	2,556.62	2,633.32	2,633.32	2,712.32	2,793.69	2,877.50	2,963.82
PHD	4	183 Annual	45,890.44	45,890.44	47,526.80	49,144.97	51,290.40	52,472.20	54,126.73	55,726.71	57,363.06	59,090.32	60,726.68	60,726.68	62,163.01	62,163.01	63,963.00	63,963.00	66,472.08	66,472.08	68,466.23	68,466.23	70,520.22	72,635.83	74,814.90	77,059.35
BA	1	193 Hourly	28.83	28.83	30.03	31.22	32.44	33.67	34.86	36.07	37.26	38.50	39.72	39.72	40.90	40.90	42.10	42.10	43.79	43.79	45.10	45.10	46.45	47.85	49.28	50.76
BA	1	193 BiW (Pro)	1,497.83	1,497.83	1,560.41	1,622.30	1,685.58	1,749.55	1,811.44	1,874.03	1,935.91	2,000.58	2,063.86	2,063.86	2,125.05	2,125.05	2,187.64	2,187.64	2,275.25	2,275.25	2,343.51	2,343.51	2,413.82	2,486.23	2,560.82	2,637.64
BA	1	193 Annual	38,943.57	38,943.57	40,570.74	42,179.83	43,825.07	45,488.39	47,097.50	48,724.67	50,333.75	52,015.15	53,660.40	53,660.40	55,251.41	55,251.41	56,878.57	56,878.57	59,156.60	59,156.60	60,931.30	60,931.30	62,759.25	64,642.02	66,581.28	68,578.72
MA	2	193 Hourly	31.27	31.27	32.49	33.72	34.91	36.13	37.31	38.55	39.77	40.95	42.15	42.15	43.43	43.43	44.63	44.63	46.38	46.38	47.77	47.77	49.21	50.68	52.20	53.77
MA	2	193 BiW (Pro)	1,625.08	1,625.08	1,688.36	1,752.34	1,814.22	1,877.50	1,938.69	2,003.36	2,066.64	2,127.84	2,190.42	2,190.42	2,256.48	2,256.48	2,319.06	2,319.06	2,410.16	2,410.16	2,482.46	2,482.46	2,556.93	2,633.64	2,712.65	2,794.03
MA	2	193 Annual	42,252.14	42,252.14	43,897.39	45,560.71	47,169.81	48,815.06	50,406.07	52,087.47	53,732.70	55,323.72	56,950.90	56,950.90	58,668.45	58,668.45	60,295.62	60,295.62	62,664.06	62,664.06	64,543.99	64,543.99	66,480.30	68,474.71	70,528.95	72,644.82
MA+30	3	193 Hourly	33.78	33.78	34.98	36.17	37.75	38.62	39.84	41.02	42.22	43.49	44.70	44.70	45.75	45.75	47.08	47.08	48.93	48.93	50.39	50.39	51.91	53.46	55.07	56.72
MA+30	3	193 BiW (Pro)	1,755.12	1,755.12	1,817.70	1,879.59	1,961.64	2,006.84	2,070.12	2,131.31	2,193.90	2,259.96	2,322.54	2,322.54	2,377.47	2,377.47	2,446.32	2,446.32	2,542.28	2,542.28	2,618.55	2,618.55	2,697.10	2,778.01	2,861.35	2,947.20
MA+30	3	193 Annual	45,633.03	45,633.03	47,260.21	48,869.29	51,002.69	52,177.86	53,823.11	55,414.13	57,041.28	58,758.85	60,386.02	60,386.02	61,814.31	61,814.31	63,604.20	63,604.20	66,099.20	66,099.20	68,082.17	68,082.17	70,124.63	72,228.37	74,395.22	76,627.08
PHD	4	193 Hourly	35.80	35.80	37.08	38.34	40.02	40.94	42.23	43.48	44.75	46.10	47.62	47.62	48.50	48.50	49.90	49.90	51.86	51.86	53.42	53.42	55.02	56.67	58.37	60.12
PHD	4	193 BiW (Pro)	1,860.42	1,860.42	1,926.76	1,992.36	2,079.34	2,127.25	2,194.33	2,259.19	2,325.53	2,395.55	2,474.40	2,474.40	2,520.12	2,520.12	2,593.10	2,593.10	2,694.81	2,694.81	2,775.66	2,775.66	2,858.93	2,944.70	3,033.04	3,124.03
PHD	4	193 Annual	48,371.01	48,371.01	50,095.82	51,801.46	54,062.85	55,308.53	57,052.49	58,738.95	60,463.77	62,284.39	64,334.36	64,334.36	65,523.19	65,523.19	67,420.47	67,420.47	70,065.14	70,065.14	72,167.10	72,167.10	74,332.12	76,562.09	78,858.95	81,224.72
Socail Worker-BA	1	193 Hourly	30.26	30.26	31.53	32.77	34.04	35.34	36.59	37.87	39.12	40.41	41.70	41.70	42.93	42.93	44.20	44.20	45.97	45.97	47.35	47.35	48.77	50.23	51.74	53.29
Socail Worker-BA	1	193 BiW (Pro)	1,572.23	1,572.23	1,638.29	1,702.96	1,769.02	1,836.47	1,901.14	1,967.90	2,032.57	2,100.02	2,166.78	2,166.78	2,230.75	2,230.75	2,296.81	2,296.81	2,388.60	2,388.60	2,460.26	2,460.26	2,534.07	2,610.09	2,688.39	2,769.04
Socail Worker-BA	1	193 Annual	40,878.09	40,878.09	42,595.64	44,277.06	45,994.63	47,748.34	49,429.76	51,165.41	52,846.82	54,600.52	56,336.17	56,336.17	57,999.52	57,999.52	59,717.09	59,717.09	62,103.58	62,103.58	63,966.69	63,966.69	65,885.70	67,862.27	69,898.14	71,995.08
Social Worker-MA	2	193 Hourly	32.84	32.84	34.11	35.41	36.65	37.94	39.18	40.48	41.77	43.00	44.27	44.27	45.59	45.59	46.87	46.87	48.71	48.71	50.17	50.17	51.68	53.23	54.83	56.47
Social Worker-MA	2	193 BiW (Pro)	1,706.44	1,706.44	1,772.50	1,839.95	1,904.62	1,971.38	2,036.05	2,103.50	2,170.25	2,234.23	2,300.29	2,300.29	2,369.13	2,369.13	2,435.19	2,435.19	2,531.15	2,531.15	2,607.09	2,607.09	2,685.30	2,765.86	2,848.83	2,934.30
Social Worker-MA	2	193 Annual	44,367.47	44,367.47	46,085.02	47,838.74	49,520.18	51,255.80	52,937.21	54,690.94	56,426.58	58,089.93	59,807.48	59,807.48	61,597.35	61,597.35	63,314.93	63,314.93	65,809.92	65,809.92	67,784.22	67,784.22	69,817.74	71,912.27	74,069.64	76,291.73
Social Worker-MA+30	3	193 Hourly	35.46	35.46	36.72	37.99	39.63	40.55	41.40	43.06	44.34	45.66	46.93	46.93	48.06	48.06	49.43	49.43	51.38	51.38	52.92	52.92	54.50	56.14	57.82	59.56
Social Worker-MA+30	3	193 BiW (Pro)	1,842.73	1,842.73	1,908.10	1,974.16	2,058.99	2,106.97	2,151.44	2,237.70	2,303.77	2,372.61	2,438.67	2,438.67	2,497.08	2,497.08	2,568.70	2,568.70	2,669.53	2,669.53	2,749.62	2,749.62	2,832.10	2,917.07	3,004.58	3,094.72
Social Worker-MA+30	3	193 Annual	47,911.08	47,911.08	49,610.56	51,328.12	53,533.84	54,781.34	55,937.52	58,180.32	59,897.89	61,687.76	63,405.32	63,405.32	64,924.02	64,924.02	66,786.22	66,786.22	69,407.77	69,407.77	71,490.02	71,490.02	73,634.71	75,843.75	78,119.06	80,462.63
Social Worker-PHD	4	193 Hourly	37.59	37.59	38.92	40.27	42.00	42.98	43.89	45.65	47.00	48.40	49.75	49.75	50.94	50.94	52.40	52.40	54.46	54.46	56.09	56.09	57.77	59.51	61.29	63.13
Social Worker-PHD	4	193 BiW (Pro)	1,953.30	1,953.30	2,022.58	2,092.61	2,182.53	2,233.39	2,280.53	2,371.97	2,441.99	2,514.96	2,584.99	2,584.99	2,646.90	2,646.90	2,722.82	2,722.82	2,829.70	2,829.70	2,914.59	2,914.59	3,002.03	3,092.09	3,184.85	3,280.40
Social Worker-PHD	4	193 Annual	50,785.74	50,785.74	52,587.20	54,407.80	56,745.88	58,068.21	59,293.74	61,671.14	63,491.76	65,389.01	67,209.65	67,209.65	68,819.47	68,819.47	70,793.41	70,793.41	73,572.23	73,572.23	75,779.42	75,779.42				

MECDHH  
Appendix B  
Salary Scale-TOD's, EIFS, PSO, PT, SLP, OT, Social Worker  
MSEA Professional Unit Wage Scale

Increase 1.015  
Period: 7/1/24-6/30/25  
Assigned Step

Grade	Work Days	Year	1	2	3	4	5	6	7	8	9	10	10	11	11	12	12	13	13	14	14	15	16	17	18	
			Base	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
MA+30	3	198 BiW (Pro)	1,800.12	1,800.12	1,864.31	1,927.78	2,011.94	2,058.30	2,123.20	2,185.96	2,250.15	2,317.90	2,382.09	2,382.09	2,438.43	2,438.43	2,509.04	2,509.04	2,607.46	2,607.46	2,685.69	2,685.69	2,766.26	2,849.25	2,934.72	3,022.77
MA+30	3	198 Annual	46,803.11	46,803.11	48,472.01	50,122.35	52,310.45	53,515.76	55,203.19	56,835.00	58,503.88	60,265.49	61,934.39	61,934.39	63,399.31	63,399.31	65,235.09	65,235.09	67,794.05	67,794.05	69,827.87	69,827.87	71,922.72	74,080.40	76,302.81	78,591.90
PHD	4	198 Hourly	35.79	35.79	37.07	38.33	40.01	40.93	42.22	43.47	44.74	46.09	47.37	47.37	48.49	48.49	49.89	49.89	51.85	51.85	53.40	53.40	55.01	56.66	58.36	60.11
PHD	4	198 BiW (Pro)	1,908.13	1,908.13	1,976.17	2,043.45	2,132.66	2,181.80	2,250.59	2,317.12	2,385.16	2,456.98	2,525.02	2,525.02	2,584.74	2,584.74	2,659.58	2,659.58	2,763.91	2,763.91	2,846.83	2,846.83	2,932.23	3,020.20	3,110.81	3,204.13
PHD	4	198 Annual	49,611.30	49,611.30	51,380.32	53,129.69	55,449.06	56,726.72	58,515.39	60,245.09	62,014.14	63,881.43	65,650.46	65,650.46	67,203.25	67,203.25	69,149.20	69,149.20	71,861.70	71,861.70	74,017.55	74,017.55	76,238.07	78,525.21	80,880.97	83,307.40
BA	1	203 Hourly	28.81	28.81	30.01	31.21	32.42	33.65	34.84	36.05	37.24	38.48	39.70	39.70	40.88	40.88	42.08	42.08	42.70	42.70	43.98	43.98	45.30	46.66	48.06	49.50
BA	1	203 BiW (Pro)	1,574.64	1,574.64	1,640.43	1,705.50	1,772.02	1,839.27	1,904.34	1,970.13	2,035.19	2,103.18	2,169.70	2,169.70	2,234.03	2,234.03	2,299.82	2,299.82	2,333.59	2,333.59	2,403.60	2,403.60	2,475.71	2,549.98	2,626.48	2,705.28
BA	1	203 Annual	40,940.66	40,940.66	42,651.28	44,342.88	46,072.50	47,821.13	49,512.75	51,223.36	52,914.96	54,682.60	56,412.21	56,412.21	58,084.82	58,084.82	59,795.44	59,795.44	60,673.44	60,673.44	62,493.65	62,493.65	64,368.46	66,299.51	68,288.50	70,337.15
MA	2	203 Hourly	31.26	31.26	32.48	33.71	34.90	36.11	37.29	38.54	39.75	40.93	42.13	42.13	43.40	43.40	44.61	44.61	46.36	46.36	47.75	47.75	49.18	50.66	52.18	53.74
MA	2	203 BiW (Pro)	1,708.42	1,708.42	1,774.94	1,842.20	1,907.26	1,973.78	2,038.11	2,106.10	2,172.62	2,236.96	2,302.75	2,302.75	2,372.20	2,372.20	2,437.99	2,437.99	2,533.75	2,533.75	2,609.77	2,609.77	2,688.06	2,768.70	2,851.76	2,937.32
MA	2	203 Annual	44,418.93	44,418.93	46,148.53	47,897.16	49,588.77	51,318.38	52,990.97	54,758.62	56,488.24	58,160.84	59,871.45	59,871.45	61,677.09	61,677.09	63,387.71	63,387.71	65,877.61	65,877.61	67,853.94	67,853.94	69,889.55	71,986.24	74,145.82	76,370.20
MA+30	3	203 Hourly	33.76	33.76	34.96	36.15	37.73	38.60	39.82	41.00	42.20	43.47	44.67	44.67	45.73	45.73	47.06	47.06	48.90	48.90	50.37	50.37	51.88	53.44	55.04	56.69
MA+30	3	203 BiW (Pro)	1,845.12	1,845.12	1,910.92	1,975.98	2,062.24	2,109.76	2,176.28	2,240.61	2,306.40	2,375.85	2,441.64	2,441.64	2,499.40	2,499.40	2,571.77	2,571.77	2,672.65	2,672.65	2,752.83	2,752.83	2,835.41	2,920.48	3,008.09	3,098.33
MA+30	3	203 Annual	47,973.19	47,973.19	49,683.79	51,375.40	53,618.22	54,853.67	56,583.29	58,255.87	59,966.48	61,772.13	63,482.75	63,482.75	64,984.29	64,984.29	66,865.95	66,865.95	69,488.90	69,488.90	71,573.58	71,573.58	73,720.79	75,932.41	78,210.39	80,556.70
PHD	4	203 Hourly	35.79	35.79	37.06	38.32	40.00	40.92	42.21	43.46	44.73	46.08	47.36	47.36	48.48	48.48	49.88	49.88	51.84	51.84	53.39	53.39	54.99	56.64	58.34	60.09
PHD	4	203 BiW (Pro)	1,955.83	1,955.83	2,025.57	2,094.54	2,185.97	2,236.34	2,306.86	2,375.05	2,444.79	2,518.40	2,588.14	2,588.14	2,649.36	2,649.36	2,726.07	2,726.07	2,833.01	2,833.01	2,918.00	2,918.00	3,005.54	3,095.70	3,188.58	3,284.23
PHD	4	203 Annual	50,851.58	50,851.58	52,664.83	54,457.93	56,835.31	58,144.87	59,978.27	61,751.23	63,564.48	65,478.46	67,291.71	67,291.71	68,883.33	68,883.33	70,877.93	70,877.93	73,658.24	73,658.24	75,867.98	75,867.98	78,144.01	80,488.33	82,902.98	85,390.07

Karen Hopkins  
MECDHH  
Date

Tim Mcguire  
MSEA  
Date